

NEWS FLASH



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An occasional News Flash on Events and Developments within PNG Ports Corporation

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News Flash is an occasional publication for the Executive Management Team to explain important policies, projects and management issues relating to the operations of the PNG Ports Corporation Ltd. It will be issued if and when the need arises for the benefit of all stakeholders and employees.

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PNGPCL eyes opportunity

PNG Ports Corporation Limited (PNGPCL) is organising a workshop for the Commonwealth Secretariat (COMSEC) to highlight its technical assistance program for the Commonwealth Pacific Island States.

Chief Executive Officer of PNGPCL, Brian Riches in accepting the COMSEC's request to organize the workshop said the workshop gives PNG Ports the opportunity to take advantage of the technical assistance program to increase port efficiency and operations.

Mr Riches said the workshop will also provide information that will benefit PNG Ports and its stakeholders.

Adviser of COMSEC, Sujeevan Perera said in an email that the "workshop is part of the Commonwealth Secretariat's technical assistance to the Secretariat of the Pacific Community (SPC) to undertake a Pacific Region Shipping and Port Development Study."

Mr Perera said "the overall goal of this project is to increase the maritime trade in the region."

He said the main aim is to conduct a two part study that will identify "the means of improving intra-regional sea trade within the Commonwealth Pacific Island States" and "the means of increasing the port operations and efficiency

of the Commonwealth Pacific Island States (CPIS)."

Mr Perera said that the planned visit by the COMSEC and project consultant, CrimsonLogic Pte Ltd, will be to disseminate study findings and highlight COMSEC's technical assistance program with relevant stakeholders during the workshop.

CrimsonLogic is the project consultant which was recruited by COMSEC.

COMSEC will also highlight a number of technical assistant avenues available for PNG to take advantage of in order to increase port efficiency, port status and increase intra trade.

Consulting Director of

CrimsonLogic, Chan Fook Seng said participating countries in this study include PNG, Vanuatu, Solomon Islands, Kiribati and Cook Island.

Mr Fook Seng said the project is in its final stages and a report will be finalized and submitted by 21st of December this year.

Apart from a site visit to the Port Moresby Port; they will be visiting the PNG customs, government ministries, freight forwarders and shipping agents.

They also carried out site visits at Vanuatu and Solomon Islands before the planned visit to PNG.

The workshop will be held on Wednesday, December 2 this year.

TOURIST cruise ship m.v. 'The World' in the background while standing in front at the PNGPCL Port of Alotau are quarantine officials and wharf superintendent Mary Kalebo (centre). The m.v. 'The World' has 165 homes onboard ranging from 30 sq. m. (325 sq. ft) up to 300 sq. m. (3,300 sq. ft).



PICTORIAL



PICTORIAL



PNGPCL employs 44 students



PNG Ports Corporation Limited (PNGPCL) has engaged 44 students at all of its Port Offices for this year's vacation employment program.

Chief Executive Officer, Brian Riches said "this is designed to provide opportunities for students to gain valuable on-the-job skills and experience to enhance their studies and ability to gain employment after school."

Mr Riches said it is also fairly important for the students to gain

an income to finance their 2010 school year.

The students engaged, both females and males were from between grades 11 and final year university students.

PNG Ports gave preference mostly to new applicants and year 10 students over the age of 16 years but those who participated in previous vacation programs were considered upon the availability space.

PNGPCL managers were given the privilege to select appropriate

candidates for their respective departments and ports according to allocated numbers.

The 2009 vacation employment program has been designed as an annual program and runs for 15 weeks from the 26th of October to the 5th of February every year.

However, students may cease employment before the 5th of February should they wish to do so.

PNG Ports has advised that parents and guidance must be willing to indemnify PNGPCL on

any liabilities usually in accidents and injuries during the cause of the vacation employment.

The students were also urged to undergo physical and mental fitness medical check at their own cost before been employed although it was not a requirement.

PNGPCL human resource (HR) had requested for birth certificates and references from the students' respective schools to confirm the students' status and age.

STAFF NOTICE

ATTENDANCE AT WORK POLICY

As a commercial enterprise PNG Ports Corporation Ltd is expected to meet levels of productivity necessary to ensure commercial viability and to meet the needs of owners and stakeholders.

To achieve this the organisation expects employees to be in attendance at work during normal working hours and such further hours as necessary to achieve job outcomes

and meet required business objectives unless there is a valid reason. Valid reasons for absence at work include leave taken in accordance with the Employee Leave Policy.

Should an Employee be absent from work as a result of illness or injury, or family related incident, the Employee must:

- Notify their immediate manager before 9:00 am on the day concerned;

- Provide a medical certificate from a registered medical Doctor for the period of sick leave greater than one day, or

for any day prior to or after a Public Holiday or a weekend, otherwise the absence will be counted as leave without pay.

Complete the appropriate leave form on returning to work.

It is unacceptable for any employee to take a day of work for any reason without informing their immediate manager. In such cases in addition to forfeiting their pay the employee may be subject to disciplinary action in accordance with the Performance Management Policy.

While it is the responsibility of employees to inform their

manager of their absence from work, it is the responsibility of managers to ensure that:

- All absence from work is recorded.

- Appropriate leave forms are completed for leave (including sick leave) and submitted to the HR department in accordance with HR Policies and Procedures.

- Payroll is notified of any absence in accordance with HR Policies and Procedures.

That appropriate action is taken against employees not complying with this policy.