

NEWS FLASH



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An occasional News Flash on Events and Developments within PNG Ports Corporation

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INSIDE THIS ISSUE:

- Chief Executive Officer's Christmas message to staff 1
- IPBC awards PNG Ports 2

News Flash is an occasional publication for the Executive Management Team to explain important policies, projects and management issues relating to the operations of the PNG Ports Corporation Ltd. It will be issued if and when the need arises for the benefit of all stakeholders and employees.

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CEO's Christmas message to staff

The end of the year is always a good time to reflect on what we have achieved, what still needs to be done and what we are aiming to deliver in the year ahead.

And as the Chief Executive Officer of PNGPCL, I would like to encourage staff to grasp the true meaning of Christmas and take this festive season as another stepping stone towards change.

In remembering the true meaning of Christmas, then we must remember Jesus and what his life means to us this Christmas.

(Those of you who work closely with me may be surprised in me mentioning his name, as I hardly ever speak of him in the workplace, but, like you, I do however, try to live his ways).

One matter comes to mind is all of our efforts in developing our Strategic Plan for PNG Ports Corporation and this means thinking ahead.

Yes, Jesus was a 'Tomorrow Thinker', and I encourage all of you to become a "Tomorrow Thinker".

One of the greatest companies in Japan has a detail plan for the next 100 years; they are 'Tomorrow Thinkers'.

We at PNG Ports have almost completed a Strategic plan for the next 4-5 years; we are now beginning to be "Tomorrow Thinkers" too.

As I said, Jesus, the very reason we celebrate Christmas, was a "Tomorrow Thinker".

PNG Ports Corporation Limited (PNGPCL) has been awarded as the *Best Reporting State Owned Enterprise for 2009* by the Independent Public Business Corporation (IPBC).

IPBC presented the awarded to Chief Executive Officer of PNGPCL, Brian Riches during a function recently. The award will be placed in the Board Room. See full story next page.



When he met the Samaritan woman at the well, he barely mentioned that she had been married five times.

He pointed her to her future. He said He would give her water, and she would never thirst again.

Another remarkable illustration of "Tomorrow Thinking" concerns the woman caught in the act of adultery. He never discussed her sin. He simply said unto her, "Neither do I condemn thee: go, and sin no more" (John 8:11). "Remember ye not the former things, neither consider things of old.

Behold, I will do a new thing; now it shall spring forth; shall ye not know it?

I will even make a way in the wilderness, and rivers in the desert" (Isaiah 43:18,19).

At this time of Christmas, remember Jesus discusses your future, he enters your life to end your past and give birth to tomorrow. So, let us stop taking journeys into yesterday, let us plan the future. Jesus, the very reason for Christmas, concentrated on the Future. Jesus was a **Tomorrow Thinker**.... this was one of the Leadership Secrets of Jesus, one which we all should embrace.

In your thinking of tomorrow, ask quietly yourself these questions: Where do you want to be in your

career one year from now? What are the three specific steps you need to take to get there? What obstacles do you foresee? How will you overcome them?

These very same questions can and should also be asked about PNG Ports Corporation.

So I am simply asking you, in 2010, to be **"Tomorrow Thinkers"** your life and the future of PNG Ports depends on you and will reward you as a **"Tomorrow Thinker"**.

PNGPCL values its employees and is committed to provide high quality training through our human resource to drive the continuing corporate change agenda.

IPBC awards PNG Ports

PNG Ports Corporation Limited (PNGPCL) has been awarded as the *Best Reporting State Owned Enterprise for 2009* by the Independent Public Business Corporation (IPBC).

IPBC presented the award to Chief Executive Officer of PNGPCL, Brian Riches during a function recently.

Chief Operations Officer of IPBC, Chris Burns said that "IPBC's quarterly reporting regime was formally introduced in the second quarter of 2008."

Mr Burns said since then each SOE (State Owned Enterprise) has provided

required reports in varying forms and timely submission has not been consistent.

Throughout this year, all SOEs have improved in their reporting requirements.

"However, PNG Ports Corporation Ltd has stood out amongst all SOEs," Mr Burns said.

He said Brian Riches has embraced IPBC's reporting regime particularly quarterly reporting in terms of the performance dashboard, management accounts and executive summary.

PPCL's quarterly reports have been completed and furnished to IPBC in a timely manner.

Mr Burns said that Mr Riches had made it his personal endeavour to ensure that his team is providing accurate information within the reporting timeframe.

"Brian (Mr Riches) provides detailed analysis on both financial and operational activities during each period which enables IPBC to obtain a better understanding of the business and challenges he has faced during each reporting period," he said. It is imperative that all SOEs recognize the importance of IPBC's reporting regime and continue to work with their teams and IPBC to meet this requirement.

Mr Riches when ac-

knowledging IPBC for the award said it was a result of many PNGPCL staff bringing everything together satisfactorily and on time.

He said it has everything to do with the excellent team effort from his staff.

"I am proud of my team who have been consistent and meeting the challenges of our ongoing corporate revitalisation," Mr Riches said.

He said, while acknowledging PNGPCL staff for their dedication and hard work, that all of PNG Ports' staff should be proud of the award.

CEO: Be "Tomorrow Thinkers"

From page 1...

Our aim to revitalise our corporate structure and culture and rehabilitate the Company's aging infrastructure is on track as we look towards the New Year - 2010.

Let me remind you that PNG Ports is committed, our objectives are to fund the minimum capital expenditure (CAPEX) for rehabilitation and maintenance of ports, grow earnings.

Most importantly PNGPCL is committed to you, our most valuable asset; my staff; our employees. We care. I as CEO care and will continue to see that our employees grow with the planned growth of our organisation, simply put, PNG Ports and I as your CEO will continue in 2010 to invest in you, in training and mentoring, strengthening your capacity and participation in work and your social lives, with true commitment and real tangible results. I care about our future and will continue to demonstrate this via our training initia-

tives.

The Company is now showing to be a committed customer service provider and aims to develop institutional and capacity strength, change corporate culture, build a cohesive workforce and meet safety and security requirements, all in the name of serving others - another key trait that Jesus and Christianity nurtures.

As you are all aware, PNG Ports is undergoing significant changes to its structure and operations with a view to repositioning itself as the premier maritime organisation in PNG and the South Pacific Region; all this need your participation, support and requires some degree of sacrifice, weather that be learning new skills or working a little outside your comfort zone or spending time helping other adjust to the 'new' ways of doing things.

Whilst we all understand and are fully aware that any form of change once implemented, can be either embraced or rejected, our change

experience has been that of good news, with the majority of the staff within the organisation embracing change as one. Our Team is a winning team. We have now a sense of belonging that has been long overdue.

In that respect, we have over the last two years made significant progress and achieved some key milestones; I am very pleased and proud of everyone's efforts.

However, more is yet to be done and we are not under any illusion whatsoever regarding what we need to do going forward to get to where we want to be.

Our business development and commercial aspects of our operations has been revamped with a new focus to streamlining our operational policies including building stakeholder relations, marketing and enhancing our brand and enhance our overall market position.

In terms of our financial strength, we are operating very

profitably, with a focus on fiscal control and careful and prudent expenditure; we need to ensure all that hard work is spend appropriately.

Our port operations are now under the leadership of a new Chief Operating Officer who brings into the organisation over 20 years of port management and logistics' experience; he will be there to assist in all areas, please make use of his knowledge and experience and use his expertise to reach and support you in the workplace.

With the blessing of the Board and guidance of the rest of the executive management under my leadership, PNG Ports with the commitment and dedication of staff looks forward to a very bright future.

On that note, may God bless you and may I wish you all and your families a very Merry Christmas and a safe festive season and look forward to your continued support in the New Year - 2010.