



**PNG PORTS CORPORATION LIMITED**  
HEAD OFFICE, STANLEY ESPLANADE, PORT MORESBY  
PO BOX 671, PORT MORESBY, NCD, PAPUA NEW GUINEA  
TELEPHONE: (675) 321 1400, FACSIMILE: (675) 321 1546  
E-MAIL: [enquiries@pngports.com.pg](mailto:enquiries@pngports.com.pg), WEBSITE: [www.pngports.com.pg](http://www.pngports.com.pg)

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**For immediate release**

## Media Release

### PNGPCL has “zero tolerance” alcohol policy

PNG Ports Corporation Limited (PNGPCL) has a “zero tolerance” alcohol policy in place and anyone caught under the influence of alcohol within the Company premises will be terminated from work.

Chief Executive Officer, Brian Riches said this after questions were raised by the Post Courier in relation to the termination of Richard Dameng, former Occupational Health and Safety Coordinator who entered PNGPCL premises under the influence of alcohol.

“We have security reports confirming that Richard entered the workplace on Sunday, November 15<sup>th</sup> at 3.00am in the morning under the influence of liquor with a female companion,” Mr Riches said.

He said Richard’s actions warranted the termination of his employment from PNGPCL.

When asked if it was negligence on the part of the security officers on duty at the time who should have refused Richard’s entry in the first place instead of letting him in and subjecting him to this situation.

PNGPCL acting Human Resource Manager, Rex Kini said Richard entered the premises under false pretence that he was granted permission by the General Manager - Corporate Services, Property Coordinator and Security Coordinator.

“It was his own doing and NOT the security guards,” Mr Kini said.

PNGPCL is committed to its employees and stakeholders and as a long term significance will build a healthy and safe work culture to sustain the economic and social development of Papua New Guinea through its maritime business.

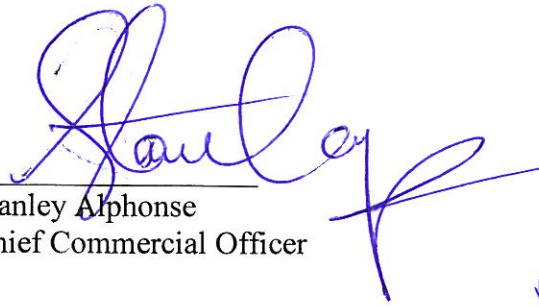
The Company has a strategic direction towards growth and development by considering healthy, safe and productive work life and place for its employees and stakeholders.

“PNGPCL has the TB and Cholera policy in place and as a responsible employer is committed to ensuring good health and good welfare care and safety of its employees,” Mr Kini said.

He said this is evident in the approach PNGPCL had undertaken so far by ensuring that employees are immunized for flu, Cholera and tested for TB on an annual basis.

PNGPCL is also committed to maintain its infrastructure which has gone almost without renovations for the past 40 years or so and is in the process of seeking funds for major rehabilitation of all of its main wharves around the country.

**Edited & Endorsed by:**



Stanley Alphonse  
Chief Commercial Officer

*Noted  
SJM7 - 20/10/07  
RMC S.*

**Authorized by:**



Brian Riches  
Chief Executive Officer

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