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Media Release

PNGPCL's committed in equipping University graduates under its training program

HE started off as a graduate employee of PNG Ports Corporation Limited (PNGPCL) in 2005 under the Company's graduate development program (GDP) and now as assistant to Lae port business manager, Felix Bauri is optimistic to see PNGPCL compete against other ports in the Pacific region.

Mr Bauri was amongst the first batch of graduate employees who were selected by PNGPCL on its GDP and is now the newly appointed assistant business manager for Lae port.

The young man of mix parentage of Madang and Central provinces is currently in Wewak as the acting business manager of Wewak port.

He is married to Yvonne and has two children, daughter, Joanne Bauri aged 6 and son Matthew Bauri aged 5.

Mr. Bauri commenced his education in 1986 at the age of 8 at the Wardstrip Demonstration School in Port Moresby, National Capital District and completed grade six in 1991.

The following year he was accepted at the De La Salle High School Bomana where he completed his grades 7 to 10 and proceeded to doing Grade 11 to 12 at the Port Moresby National High School before becoming a freshman at the University of Papua New Guinea in 2000.

Mr Bauri commenced employment with the then PNG Harbours Limited on May 15th, 2005, shortly after graduating from the UPNG with a Bachelor in Economics.

He recalls that as part of the first batch of graduate employees that year; it was also PNGPCL's first steps towards introducing change within the organisation.

Mr Bauri will soon be moving to Lae port to take up his new post as assistant business manager of Lae port (the biggest port in PNG) and is hopeful to see PNGPCL compete against other Ports in the Pacific region in terms of capacity building and efficiency of the Company's operations.

He said he was grateful of the appointment.

Prepared by: Michelle Yiprukaman, Assistant Public Relations Officer
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"I am grateful of the appointment as the assistant business manager as it is a very senior position within the organisation and therefore, would like to convey my sincere thanks to the executive management and other senior managers for recognising my potential in managing our ports."

He said there are many challenges as well as opportunities ahead in terms of re-growing Lae port and to bench mark PNGPCL practices against world class ports within the region.

However, Mr Bauri said PNGPCL has a lot to achieve in the maritime industry but it requires a competent workforce to meet the Company's objectives and operational strategies and encouraged young graduates to apply for the Company's annual GDP in order to assist PNGPCL achieve its vision of being the leading maritime service Company in PNG as well as to benefit from the dynamic and rewarding career challenges involved with the job.

He said PNGPCL's GDP opens the way to employment opportunities within the organisation. The program was designed for university graduates in the following fields of study; Business Management, Civil Engineering, Human Resources Management, Economics, Accounting, Electronic Engineering, Commercial Computing and Journalism/Public Relations.

Under this training, the grandaunts as trainees are rotated in the various divisions in Head Office as well as the Port offices to be acquainted with the Company and procedures of port operations.

Mr Bauri said during his time of training, he was fortunate to undergo the Finance Tech One System which was a new system for keeping financial records that supersedes the Oracle Finance System and the Klein Port Management System developed in Canada for use in our ports featuring port activities as these procedures were vital in the operations and functions of PNGPCL. The Klein system was not fully utilized as yet but developed with the intention of interfacing automatically with the Finance Technology One system.

"We also undertook the Port Worker Development Program (PDP) which is a world standard training program recognised by International Labour Organisation (ILO) and International Maritime Organisation (IMO) in terms of the Port Industry.

Further after the training program, Mr Bauri was appointed a wharf superintendent and attached with Lae port operations doing various tasks at the port.

"I enjoyed and loved working at the port level because it is the engine room and pillar of PNGPCL," he said.

After Mr Bauri's attachment at Lae port, he was then appointed the acting business manager at Wewak port and is currently responsible for the management and operational efficiency of the Port.

Some of his tasks included supervision and leadership in the overall administration, operation and control of all activities associated with movements of ships, cargo handling and port operations.

He saw through the effective implementation of executive management decisions relating to sound management of the port and provided awareness on PNGPCL shipping and relevant regulations and standards and to ensure implementation and compliance of the ISPS (International Ship and Port Facility Security Code) Code and port safety.



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Mr Bauri is focused on customer services and created good relations with port users and stakeholders and effectively attending to customer queries and also to market port operations to potential overseas and local clients.

His main aim is to effectively attend to customer queries and also to market port operations to potential overseas and local clients.

As part of PNGPCL's training program, Mr Bauri was nominated by the Company to undertake a 6-weeks Seminar on Strategic Port Management in Japan last year.

This course was sponsored by the Japan International Corporation Agency (JICA) with the goal to strategically manage and administer ports and harbours efficiently and competitively and also to understand the trends in global development strategies.

He again thanked PNGPCL for the recognition and his new appointment and also extended his appreciation to his wife, children and family for their support and understanding whilst away from home.

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