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Media Release

Business Managers equip with HR management skills

PNG Ports Corporation Limited (PNGPCL) Business Managers formerly known as Port Managers throughout its 16 declared ports in the country will now be able to perform primary Human Resource (HR) activities focusing staff recruitment and maintenance.

This was made possible through a two-day workshop on HR Management for Non-HR Managers.

The training facilitated by HR Advisor, John Fotheringham is in line with PNGPCL's HR strategic objective of decentralising HR activities to respective departments and port offices.

The objective of this training is to ensure HR management responsibilities are managed and resolved at the port offices as well as to ensure Business Managers are well informed of key strategic HR management issues.

PNGPCL Chief Executive Officer, Mr Brian Riches said under the New Performance Description and Expectations, Business Managers are expected to perform certain HR responsibilities such as staffing, performance management, identifying staff training and development.

He said this training will also enable Business Managers to identify potential leaders to develop them to take up leadership roles within PNGPCL.

Mr Riches said: "This training will ensure Business Managers are trained through such generic training programs to facelift their port competency standards which is in line with the 2010 Training Plan.

"The need to plan for their port staffing as well as containing the staff at work through applying general understanding of key HR knowledge is what the Company's Human Resource Development views to be vital," he said.

Mr Riches urged the work shop participants to utilise the skills and knowledge obtained from the training to improve their respective port management as well as competency standards to accomplish PNGPCL's vision of being the premier maritime service company in PNG.

The two-day training has also given opportunity for Business Managers to discuss and share HR issues faced at their ports and how best these issues can be strategically addressed.

Edited & Endorsed by:



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